

## FPHLCC Language Authority and Planning 3-Year Plan

	PHASE 1 (YEAR 1) GET READY		PHASE 2 (YEAR 2) GET SET, GO		PHASE 3 (YEAR 3) GOING!
<b>CONSULT</b>	<ul style="list-style-type: none"> <li>• <b>Create</b> a preliminary interim language team/committee</li> <li>• <b>Gather</b> community support</li> <li>• <b>Meet</b> with community language stakeholders</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Encourage</b> community participation and mobilization</li> <li>• <b>Consult</b> with community stakeholders regularly</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Mobilize</b> more community Members</li> <li>• <b>Consult</b> with community stakeholders regularly</li> </ul>
<b>ENVIRONMENT</b>	<ul style="list-style-type: none"> <li>• <b>Assess</b> the community language environment &amp; attitudes.</li> <li>• <b>Create a plan</b> for dealing with <b>objections &amp; criticism</b>.</li> <li>• Understand historical situations and different points of view</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Encourage positive attitudes</b> towards all language revitalization work.</li> <li>• <b>Include everyone</b>, even those who were not supportive at first.</li> <li>• <b>Respect all opinions</b></li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Continue</b> your work with a <b>positive attitude</b></li> <li>• <b>Invite more community members</b> to participate.</li> <li>• <b>Promote inclusion and positive thinking</b> towards language revitalization work.</li> </ul>
<b>PLAN</b>	<ul style="list-style-type: none"> <li>• <b>Pre-Plan:</b> set-up, prepare, schedule, plan meetings, budget etc.</li> <li>• <b>Create a vision</b> of language revitalization</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Identify</b> funding sources</li> <li>• <b>Create</b> short-term and long-term <b>plans</b></li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Review and revise</b> short-term and long-term <b>plans</b></li> </ul>
<b>ASSESS</b>	<ul style="list-style-type: none"> <li>• <b>Assess</b> the language status - Community Language Needs Assessment</li> <li>• <b>Research</b> previous/ongoing work on the language</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Re-assess</b> the language status - update Community Language Needs Assessment</li> <li>• <b>Research</b> all work done on the language</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Review</b> community language needs &amp; priorities</li> <li>• <b>Evaluate</b> the success of ongoing projects, revise and re-plan if necessary.</li> </ul>
<b>WORK</b>	<ul style="list-style-type: none"> <li>• <b>Set priorities</b> for the language</li> <li>• <b>Build community</b> Language Authority and Planning structure (team/committee with representation from all communities)</li> <li>• <b>Designate</b> core language team members</li> <li>• <b>Develop</b> Language Authority and Planning Terms of Reference</li> <li>• <b>Identify</b> Language Authority and Planning “jurisdictions” and responsibilities</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Meet</b> with Language Authority and Planning core language team and community language stakeholders regularly</li> <li>• <b>Review priorities</b> for the language</li> <li>• <b>Plan and Implement</b> language projects based on community language priorities</li> </ul>	→	<ul style="list-style-type: none"> <li>• <b>Implement projects</b></li> <li>• <b>Meet</b> with Language Authority and Planning core language team and community language stakeholders regularly</li> </ul>

